



WORKFORCE WIRE

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HOT OFF THE WIRE

This year has been one of significant transitions and transformation for Miami-Dade County Public Schools. Your outstanding work and commitment to public education was recognized by more than 65 percent of Miami-Dade voters as they overwhelmingly supported the **Secure Our Future** referendum renewal (#210), ensuring we maintain competitive salaries for teachers and instructional personnel as well as a sworn law enforcement officer at every public school in Miami.

As 2022 comes to a close, let us reflect on our vast achievements. Together, we have created a dynamic, A-rated school district led by the most gifted and compassionate workforce in the nation. Because of your dedication, we can begin the new year knowing our future is secured and many more achievements lay ahead.

May you and your family enjoy peace and joy this holiday season!

iLead

“iLead by actively demonstrating the expected behavior of my team members, always focusing on the main purpose of each task in order to achieve excellent results.”

- Jean C. Saint-Phard
Assistant Principal, George T. Baker Aviation
2021-2022 Assistant Principal of the Year

BODY & MIND

Tea has many mental health benefits and positive effects on the brain such as increased brain efficiency in oolong, focus in green, and creativity in black. Herbal teas, or tisanes, like chamomile and peppermint, are not derived from the same “tea plant,” but nevertheless have similar beneficial effects, such as calm and improved memory.



Click [here](#) for information about no-cost health care available to eligible M-DCPS employees and dependents. • All Miami-Dade County public schools and offices will be closed from Monday, December 26, 2022, to Friday, January 6, 2023, for **Winter Recess**.

ABOVE & BEYOND

Hilda Jimenez is a Magnet dance teacher at Southwood Middle. Her school family joy is contagious as she ropes fellow teachers and staff into her dance shows. With nearly 30 years under her belt, Ms. Jimenez has led her dance students to win more than 20 national championships and brought districtwide recognition for Southwood with her triennial, large-scale productions of The Nutcracker.





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Equity Walks

During Inclusive Schools Week (Dec. 5-9) we place special emphasis on our commitment to inclusive practices. At M-DCPS, as a united workforce in service of public education, we educate ALL children and accept ALL colleagues, regardless of their background, attainment level or social needs. The Office of Educational Equity, Access, and Diversity (OEEAD) has launched its **Equity Walk Initiative**. Read more and take part by contacting OEEAD at <https://diversity.dadeschools.net/>.



Thomas Jefferson Key Biscayne K-8 Center

A Decade of Progress

We close 2022 with the continued success of the General Obligation Bond, an investment of \$1B on 1,000 projects that have resulted in new and renovated schools as well as modernized learning environments, featuring new buildings, beautiful landscaping, and more efficient energy use. Thanks to the generosity of Miami-Dade County voters, M-DCPS students and employees at these renovated schools will benefit from all the new labs, theaters, art studios, and much more for years to come.

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